

# Is there a better way than a yearly exam for recurring prof checking

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Drillster



# Why a recurrent proficiency check?

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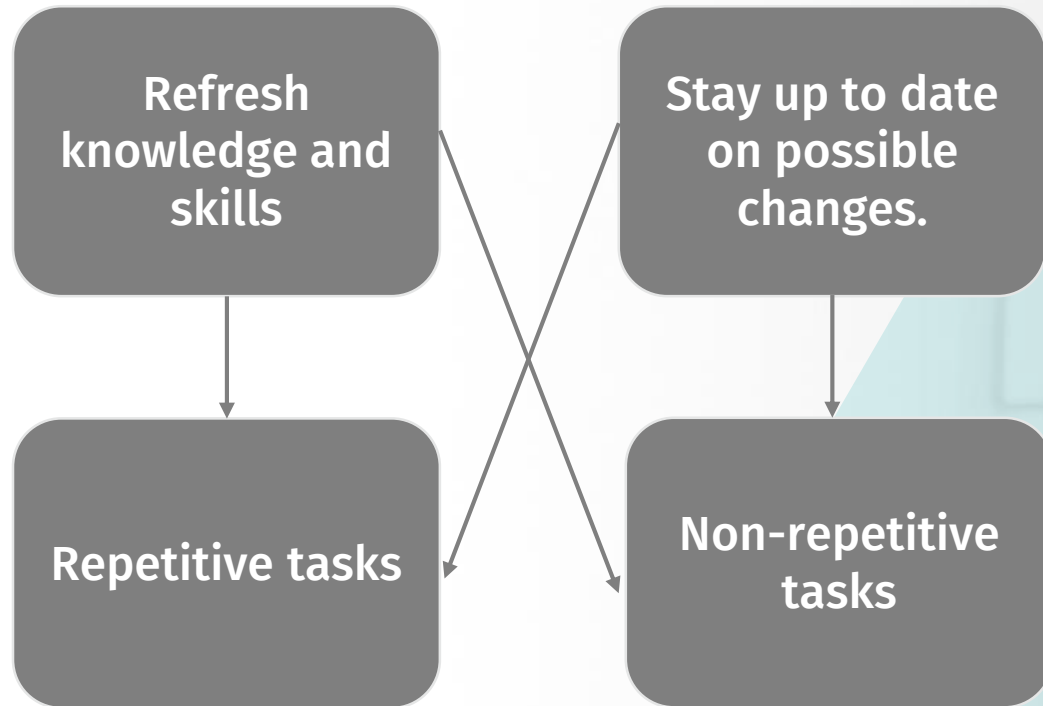
Refresh knowledge  
and skills.

Stay up to date on  
possible changes.

Be prepared for the  
unexpected...



# What do we refresh and update?



# How do we stay proficient?

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repetitive tasks?



on the job



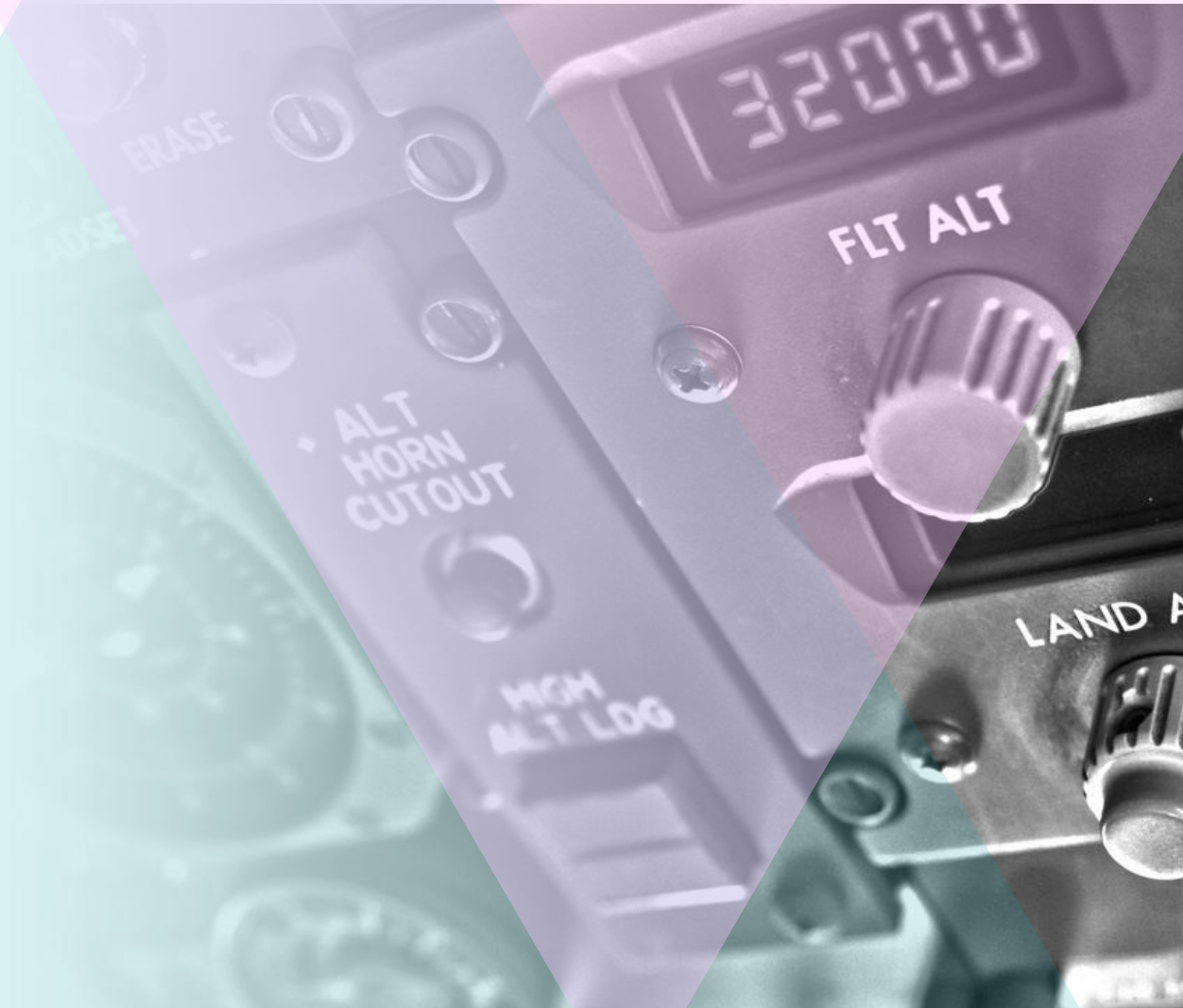
# How do we stay proficient?

non-repetitive tasks?

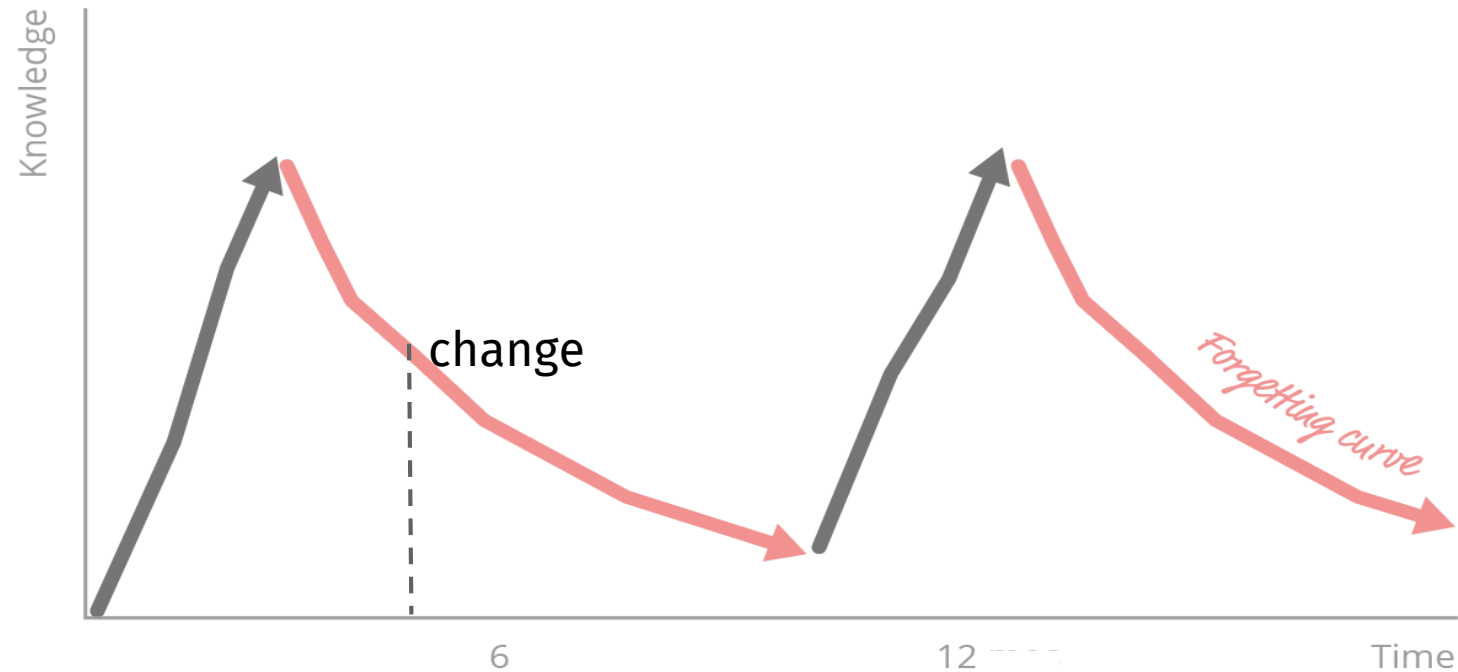


yearly recurrent exam  
simulator

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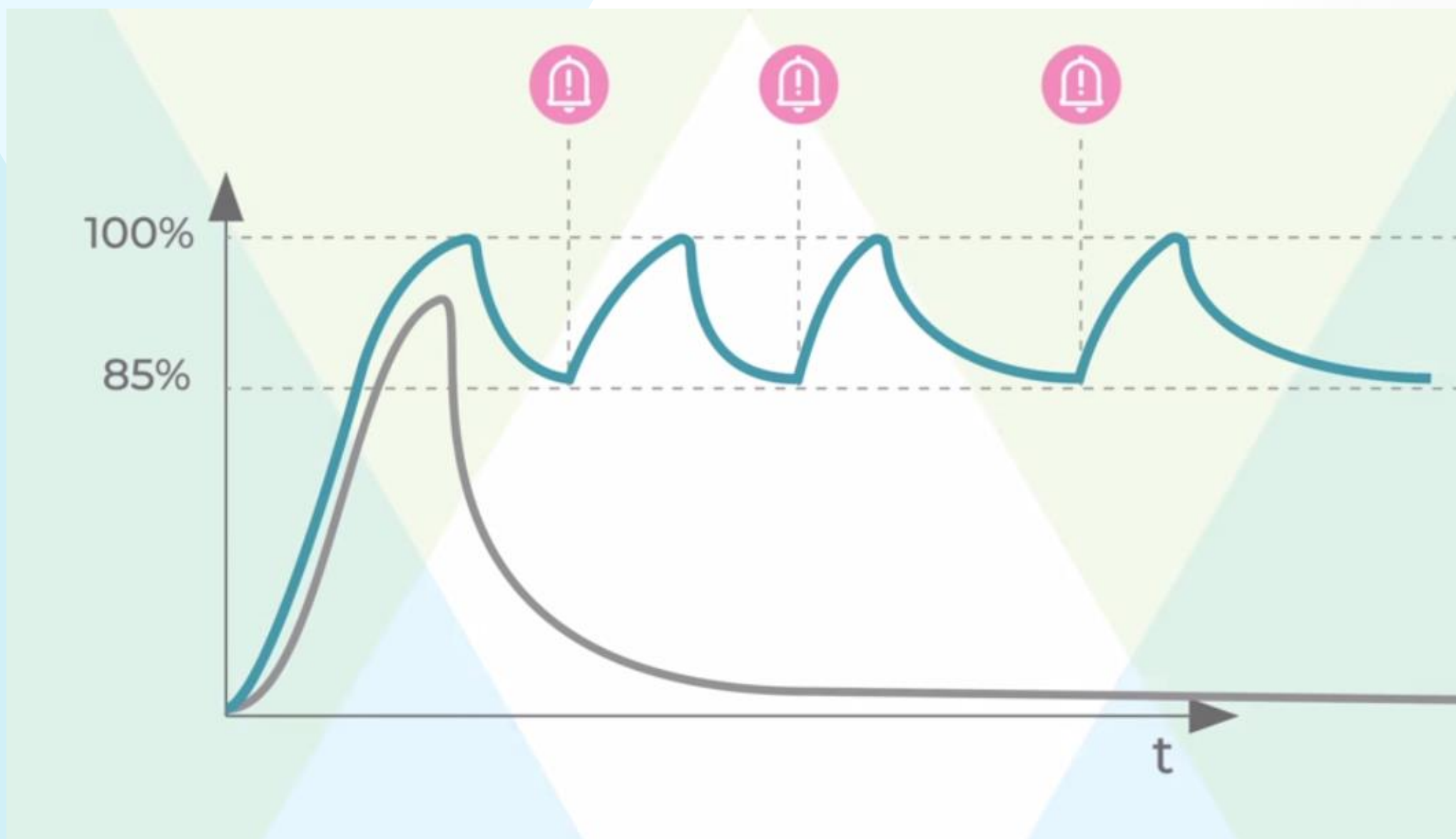
# How do we stay proficient?





***How proficient are we  
3, 6 or 9 months after  
the recurrent exam?***





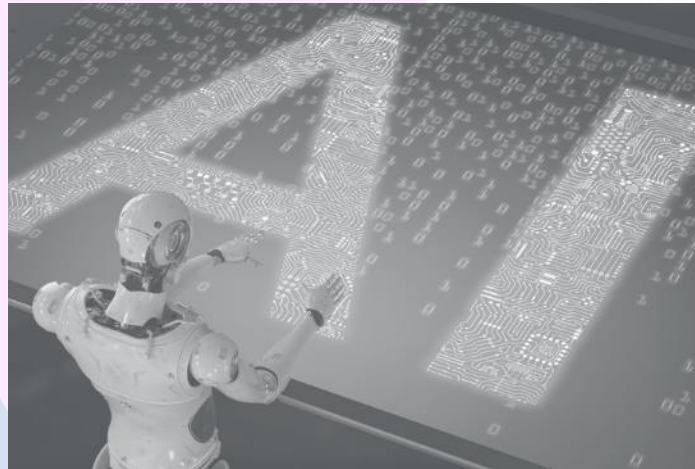


***“How can we realize this?”***



# Adaptive learning

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# Chunking learning material

- ▶ Information is presented in manageable pieces.
- ▶ Micro-learning is more effective and engaging.

## Applying the 7 CPR steps

It is Thursday evening, 8 pm. You are still working with a colleague. You are finishing a document that needs to be sent to an important customer. Suddenly, you see that your colleague has difficulties breathing. He grabs to his chest and screams. Then he slowly collapses.

This can happen to anybody. On the street, at the sports club or at work. A heart attack? A stroke?

Do you know what to do in such a case?

No?

Then continue reading. Knowing the 7 steps to resuscitation can help to save lives.



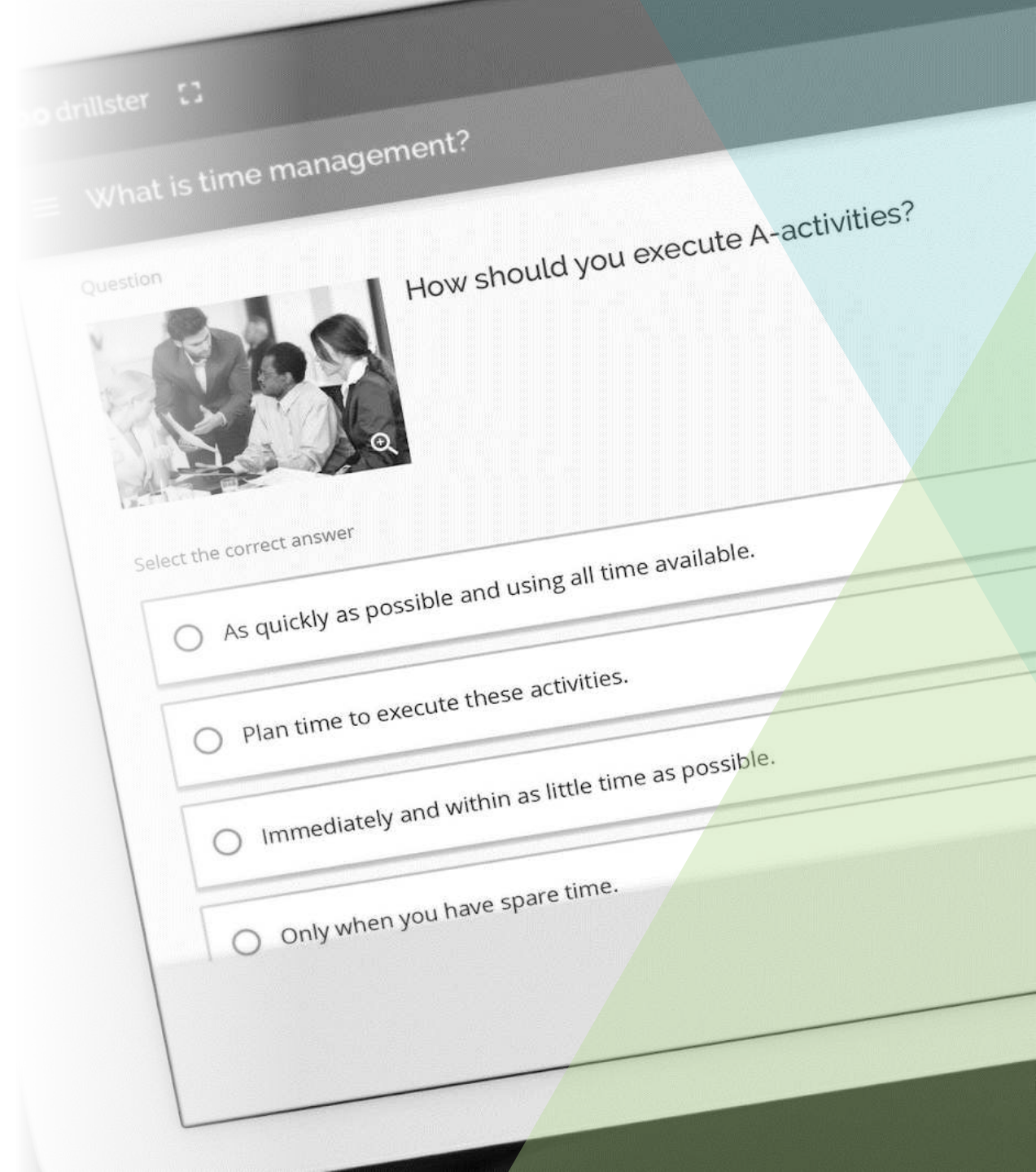
SKIP

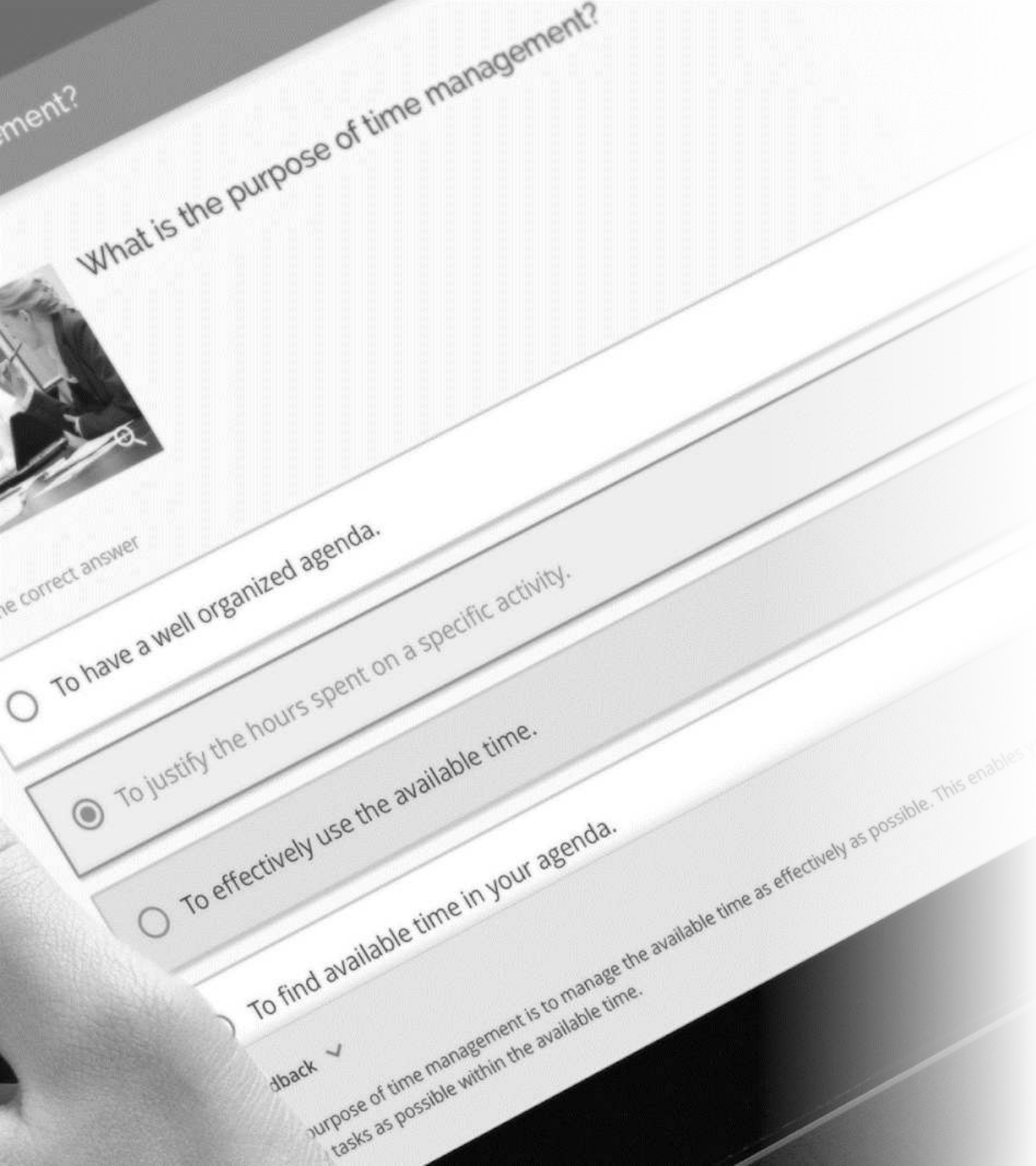
Enter



# Present questions, dilemmas, problems, cases

- ▶ Learning is more powerful and durable when it's effortful.
- ▶ Assessment-based learning has proven to more effective than just reading or watching.





# Direct feedback

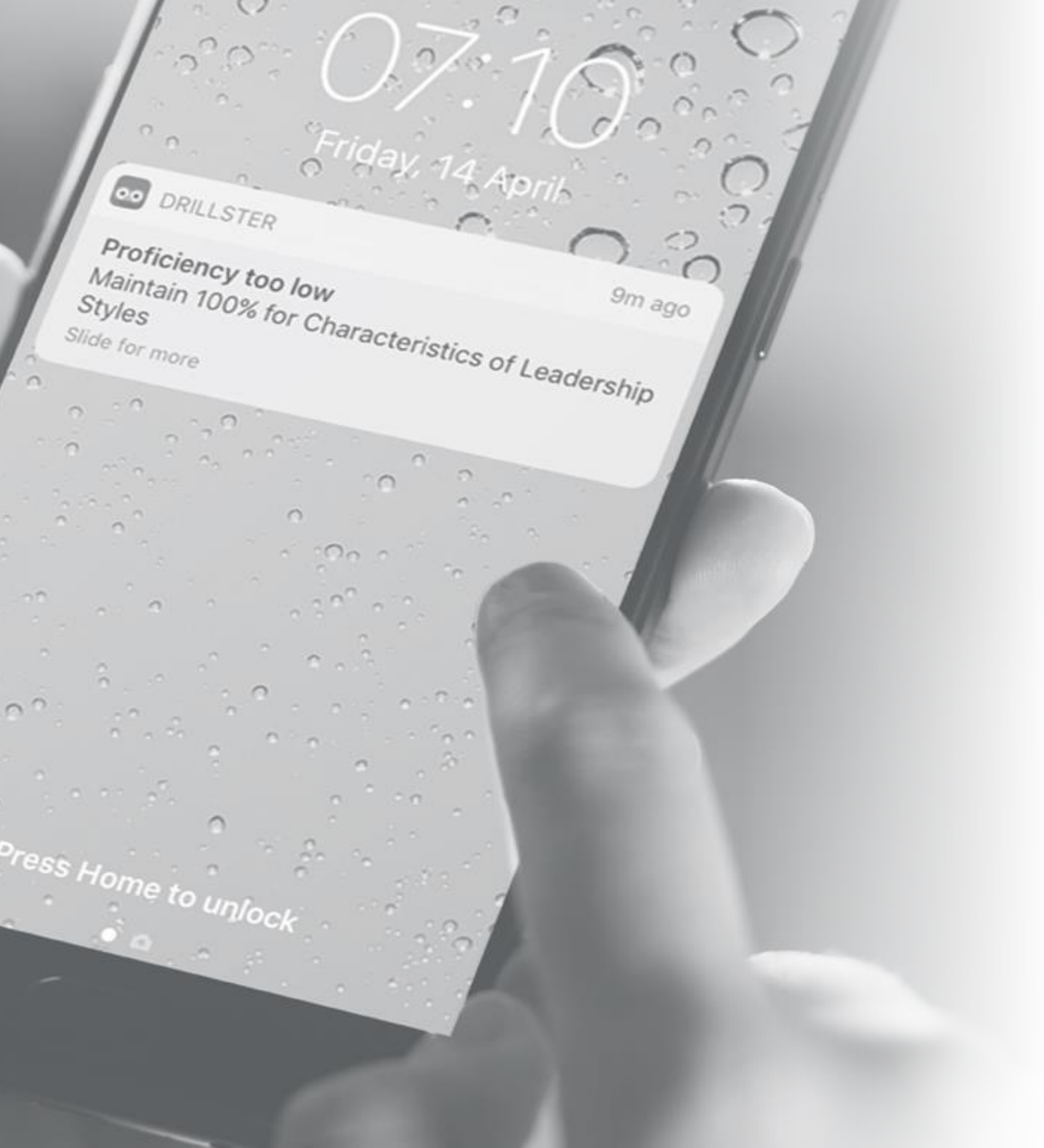
- Immediate remedial feedback enhances the learning effect

# Smart repetition

- ▶ Elements that you not yet fully master, are repeated more frequently
- ▶ Each learner follows a personal path to proficiency
- ▶ When focusing on your personal development areas, you learn more in less time.







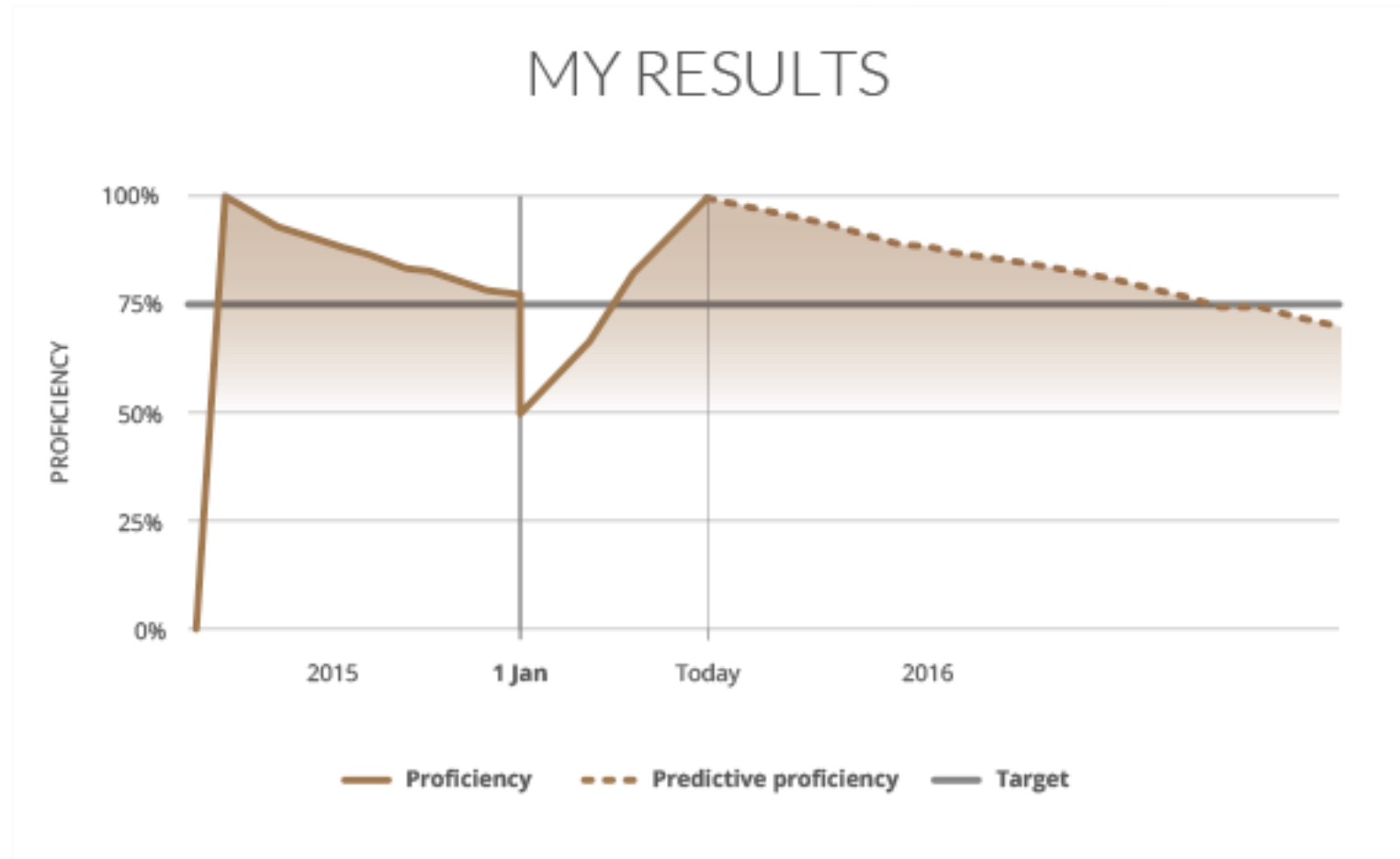
# Anchoring and retention

- ▶ The Drillster app calculates how and when your knowledge.
- ▶ Brush up on your knowledge just before you tend to forget.
- ▶ The knowledge peak transforms into permanent proficiency.

# Permanent proficiency



# Manage change



***"Is adaptive learning a good  
alternative to a yearly recurrent  
proficiency check? "***

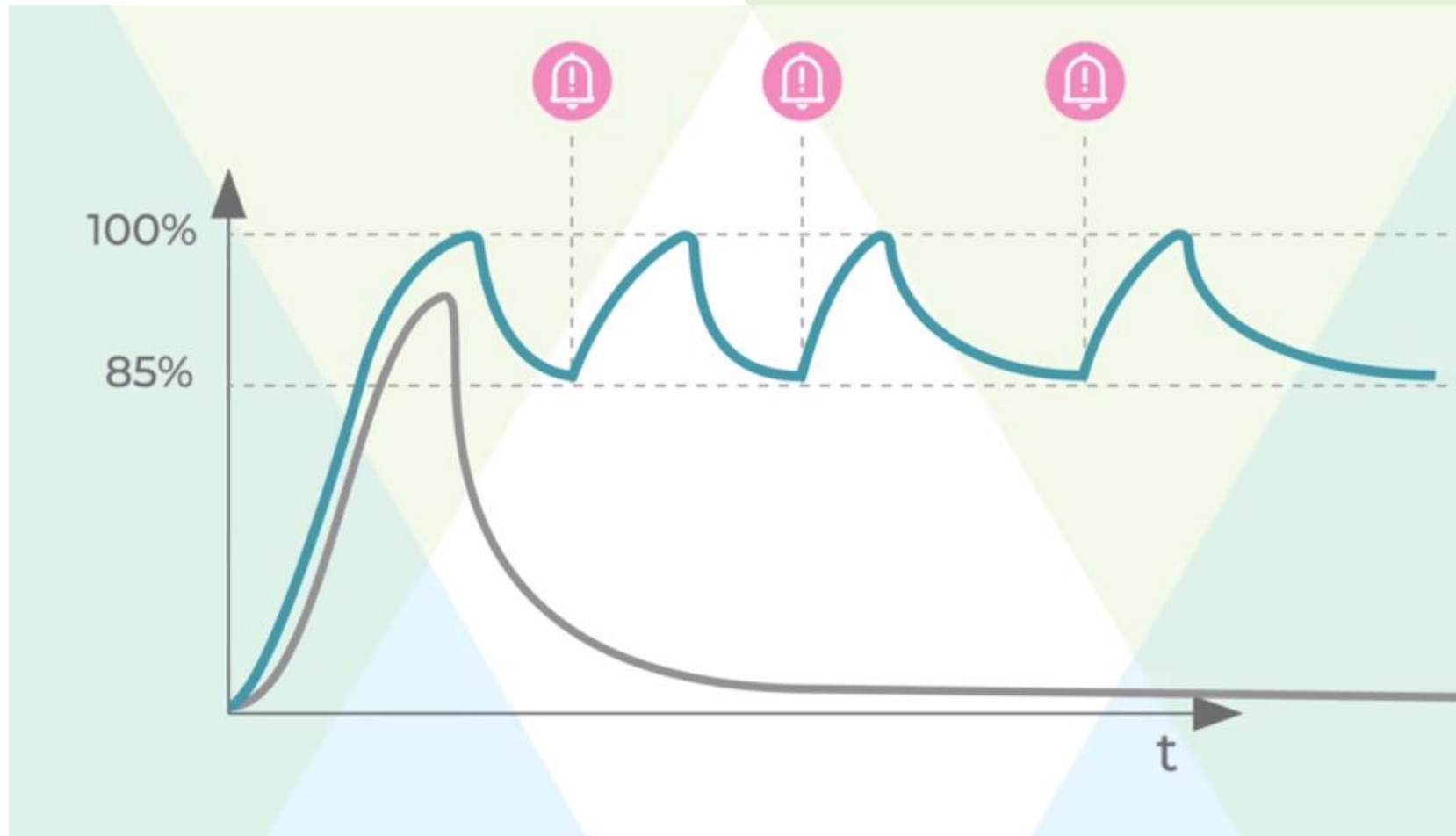


**Each employee:**

- ▶ The right knowledge
- ▶ At the right time
- ▶ For the right tasks

**Always prepared for the job!**









**Is this being applied?**

# Yes !

Aviation

Oil & Gas

Pharmacy

Retail

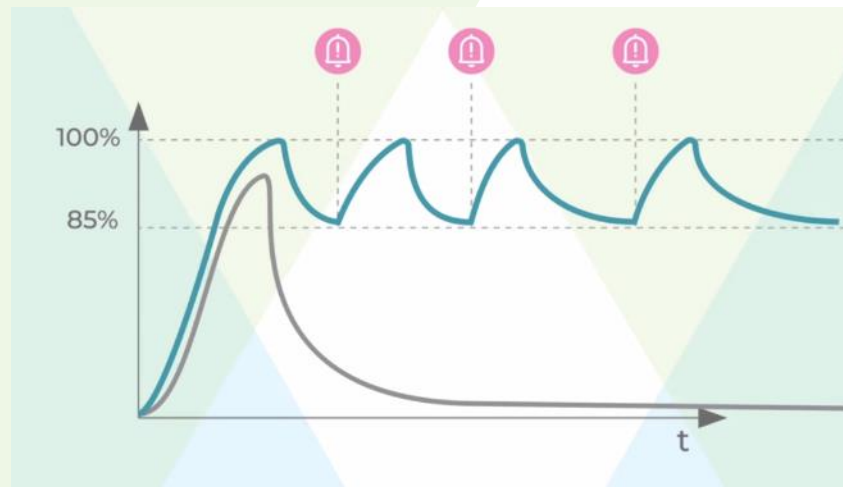
Finance

...

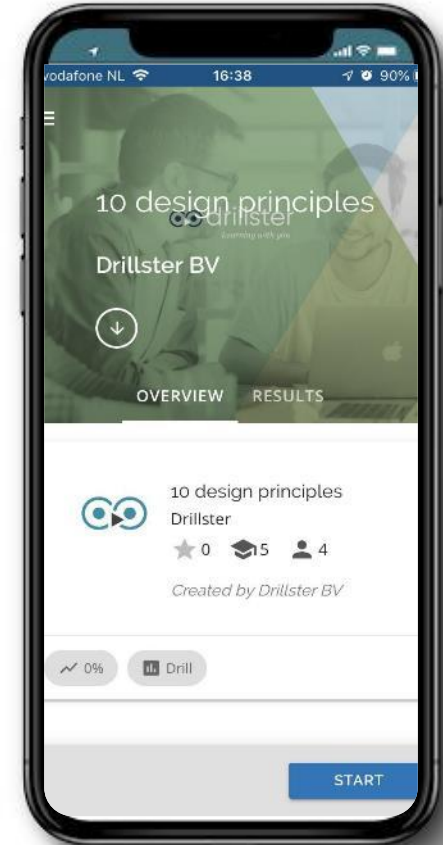


***And what about the skills?***





# Questions?





# Let's talk!

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